

FOR IMMEDIATE RELEASE

api software, inc. Recognizes Best Practice Award Winners

*Recipients serve as industry leaders for implementation of API's
workforce management applications*

HARTFORD, Wis. — October 7, 2008 — api software, inc. (API) today announced the winners of its annual Best Practice Award. Crozer-Keystone Health System, based in Springfield, Pa. near Philadelphia, was named the first place winner and Evergreen Healthcare, a healthcare system in Kirkland, Wash. just outside of Seattle, was awarded second place honors. Both organizations were recognized at API's Client Forum user's group meeting, which was held in Milwaukee from August 12 to 15.

API's Best Practice Award recognizes customers that excel at using the company's healthcare-specific workforce management applications to streamline processes, generate substantial costs savings and realize a tangible return on their technology investments. As part of the award, API will donate \$3,000 to Crozer-Keystone's charity of choice and \$1,500 to Evergreen Healthcare's charity of choice.

First place winner Crozer-Keystone was recognized for its use of API's Payrollmation® time and attendance system to automate and standardize pay policies for its 7,100 employees. Prior to the initial roll out of the system in 2005, Crozer-Keystone was using manual time cards to track employee time and attendance and was working with six union contracts, making payroll management difficult and time-consuming.

As of March 2008, the Payrollmation system has been implemented in all five of Crozer-Keystone's hospitals. The organization has restructured its data entry department and has not needed to replace retiring employees, resulting in a reduction of 3.5 FTEs and an annual savings of \$113,000. In addition, payroll staff no longer have to work on holidays and overtime has been eliminated. Crozer-Keystone has also been able to enter special pay rules into the system to accommodate all six union contracts and has standardized pay policies, which has translated to faster time card processing and accurate payment for all employees.

Second place winner Evergreen Healthcare was recognized for its effective utilization of both the ActiveStaffer® staffing and scheduling system and the Payrollmation time and attendance system. Since rolling out the systems in 2006, Evergreen has realized significant time savings through the elimination of manual processes and the ability for managers to centrally view schedules, benefit balances and pay distribution. The systems' self-scheduling capabilities combined with features that allow employees to view and enter shift changes and PTO have given employees more control over their schedules and contributed to a reduction in scheduling errors. In addition, API's robust reporting features have enabled Evergreen to track incidental overtime and use of agency workers, and project labor resource trends.

"Both Crozer-Keystone and Evergreen demonstrate how implementation of API's workforce management solutions can provide substantial benefits," said Luis Garcia, president and chief executive officer of api software, inc. "By looking at how these two organizations have effectively utilized workforce management software to increase efficiency, reduce costs and improve the bottom line, hospitals and health systems will realize they can achieve similar benefits within their organizations."

About api software, inc.

api software, inc. is a leading provider of time and attendance, staffing and scheduling, payroll, human resource, productivity management, education tracking and access control software for healthcare organizations. Founded in 1982, API has more than 500 installations in the United States, with customers ranging in size from 500 employees to more than 30,000 employees. The company's Payrollmation® product is a 2002 Best in KLAS Performance award recipient in the specialty niche category, and continues to be the top-rated time and attendance system in 2003, 2004, 2005, 2006 and 2007. API is a CHIME Foundation Member and a Microsoft® Gold Certified Solution Provider. The company's Web site address is www.apisoftwareinc.com.

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