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API Software, Inc. Announces Strong Demand for its Human Capital Management Solutions

Signs Three New Clients to Expand its National Footprint

HARTFORD, Wis. — December 15, 2008 — API Software, Inc, (API), the leading healthcare only provider of human capital management solutions, announced today that the following three hospitals and health systems will implement API's solutions throughout their organizations:

- **Dartmouth-Hitchcock Medical Center** (Lebanon, NH), a nationally ranked academic medical center, plans to deploy API's Payrollmation® and ActiveStaffer® applications to automate manual payroll and scheduling processes.
- **Sharp HealthCare** (San Diego, CA) will use API's Payrollmation application to streamline pay practices across its organization, which includes four acute-care hospitals, three specialty hospitals, affiliated medical groups and a health plan.
- **University of Iowa Health Care** (Iowa City, IA), a 680-bed comprehensive academic medical center and regional referral center, signed a contract for API's Payrollmation and ActiveStaffer applications to enhance time and attendance and scheduling functionality for its employees.

"When we selected API's time and attendance system, we not only considered service, value and functionality but also the solidity of the company and its ability to meet our needs as our organization grows," said Bill Spooner, senior vice president and CIO at Sharp HealthCare. "We are pleased to learn about API's new leadership and feel that the company's strong commitment to service combined with healthcare-focused solutions will help us achieve our goals of improved workflow and, ultimately, better patient care."

"By deploying API's time and attendance and staffing and scheduling applications, these organizations will benefit from integrated solutions that optimize human capital management, resulting in increased productivity, more efficient utilization of labor resources and better control of labor costs," said J.P. Fingado, president and chief executive officer of API. "We are extremely pleased to add these outstanding organizations to our growing client base."

API's Payrollmation time and attendance system enables healthcare organizations to automate and simplify labor-intensive time and attendance data collection and calculation processes while supporting the consistent application of complex pay policies across multiple locations. The system also provides access to real-time labor information, which gives managers and administrators the ability to control labor costs proactively based on current time and attendance data.

API's ActiveStaffer application automates time-consuming manual staff scheduling processes, helping managers to maximize staff resources, control labor costs and retain qualified staff. The application also reduces the amount of time managers must spend completing schedules and helps ensure that employees are treated equitably, contributing to improved employee satisfaction.

About API Software, Inc.

API Software, Inc. is the leading healthcare only provider of time and attendance, staffing and scheduling, patient classification, payroll, human resource, productivity management, education tracking and access control software. Founded in 1982, API has more than 500 installations in the United States, with customers ranging in size from 500 employees to more than 30,000 employees. The company's Payrollmation[®] system has been rated by KLAS as the top time and attendance system for the last five years. API is a CHIME Foundation Member and a Microsoft[®] Gold Certified Solution Provider. The company's Web site address is www.apisoftwareinc.com.

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