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Fremont-Rideout Health Group, Nyack Hospital and Bermuda Hospitals Board Streamline Human Capital Management Processes with Solutions from API Healthcare

Integrated applications improve time and attendance tracking, simplify human resources functions and enhance employee recruitment and retention efforts

HARTFORD, Wis. — May 6, 2009 — API Healthcare, the leading provider of human capital management solutions to the healthcare industry, today announced that the following health systems have deployed its solutions throughout their organizations:

- **Fremont-Rideout Health Group** (Yuba City, Calif.), a full-service regional medical center, has implemented API Healthcare's Payrollmation Time and Attendance System and Navigator Payroll and Human Resources System to automate workforce management processes and improve administration of human resources information across the organization.
- **Bermuda Hospitals Board** (Bermuda), a provider of acute care and mental health services, has implemented API Healthcare's Payrollmation system to minimize manual processes and improve the accuracy and transparency of its hospitals' time and attendance tracking.
- **Nyack Hospital** (Nyack, N.Y.), a provider of acute care medical and surgical services, has implemented API Healthcare's Payrollmation and ActiveStaffer systems to increase payroll accuracy, improve efficiencies and empower employees.

"After evaluating several options, we selected solutions from API Healthcare because they have been developed specifically to meet the unique challenges of healthcare," said Michael DeWitt, implementation manager at Fremont-Rideout Health Group. "API Healthcare's integrated solutions will not only enable us to better control labor costs but will also help us to increase productivity and maintain staffing equity."

Fremont-Rideout Health Group is also planning to implement the ActiveStaffer Staffing and Scheduling System, which automates complex staffing and scheduling functions for more effective control of overtime and use of agency workers, consistent application of staffing policies throughout the enterprise, and improved employee recruitment and retention.

"It was time to update how we processed time and attendance, and we saw it as an opportunity to find a system that would increase operational efficiency and allow managers to focus more on patient care," said David Hill, chief executive officer of Bermuda Hospitals Board. "API Healthcare's intuitive user interface, numerous features and unique understanding of the hospital environment led us to choose the Payrollmation system. In addition to minimizing time spent on cumbersome manual payroll processes, we will also be able to ensure a fair and accurate payroll system for all employees."

"We are pleased that these three organizations are already recognizing the benefits of API Healthcare's human capital management solutions," said J.P. Fingado, president and chief executive officer of API Healthcare. "Through deployment of our integrated, healthcare-

focused applications, they are able to improve operational efficiencies and minimize labor costs while also empowering employees to play a more active role in managing their schedules and personnel information.”

API Healthcare’s Payrollmation system streamlines labor-intensive time and attendance data collection and calculation processes while supporting the consistent application of complex pay information across an organization. The Navigator system helps organizations manage a broad range of human capital management functions, including tracking of employment applications, processing of payroll and monitoring of performance appraisals. The ActiveStaffer system streamlines the labor-intensive manual processes involved in scheduling employees, helping hospitals and health systems to maximize utilization of resources and retain qualified staff.

About API Healthcare

API Healthcare is the leading provider of human capital management solutions to the healthcare industry, including time and attendance, staffing and scheduling, patient classification, payroll, human resource and business intelligence software. Founded in 1982, API Healthcare has more than 600 installations in North America, with clients ranging in size from 500 employees to more than 30,000 employees. The company’s Payrollmation® system has been rated by KLAS as the top time and attendance system for the last seven years. The company’s Web site address is www.apihealthcare.com.

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Press Contacts:
Samantha Ehley
(262) 670-2714
samantha.ehley@apihealthcare.com

Cathi Hilpert
Dodge Communications
(770) 576-2545
chilpert@dodgecommunications.com