



ShiftRewards™

Module for Centricity™ ShiftSelect® by API Healthcare

Is your organization only utilizing dollar-based incentives for filling shifts? Learn how many GE Healthcare clients are using ShiftRewards as an incentive tool to assure safe, adequate and affordable staffing. The ShiftRewards program includes a variety of financial incentive options, as well as point-based incentives. Points are accumulated and redeemed via an integrated web-based catalog for rewards, much like airline frequent flyer or credit card loyalty programs.



Why choose ShiftRewards?

Reduce High Incentive Costs

With ShiftRewards, you can move staff from high dollar-based bonus shifts while still providing creative incentives to pick up extra shifts or hard-to-fill shifts. Managers can promote advanced scheduling which deters “holding out” for the best deal at the last minute.

Improve Employee Engagement

With ShiftRewards, your staff are able to view shifts with incentive points at the time of request. One great advantage of using ShiftRewards is that points can be earned for requesting and/or being awarded shifts. As a result, your staff are rewarded for their contribution to achieving effective staffing regardless of whether or not they are awarded the shift.



Customize Your Program

The list of rewards that your facility can offer may be highly customized. Basic awards for frequent “point spenders” might include almost anything such as movie tickets, meal coupons or free parking. Additionally, “point savers” might wait to redeem a large amount of points for luxurious rewards such as tablets, spa services or even tuition reimbursement.

Single Source for All Your Workforce Management Needs

GE Healthcare is committed to providing our clients with solutions that enable them to optimize their most valuable resource – their workforce. With Centricity Time and Attendance, Patient Classification, Human Resources and Payroll, Staffing and Scheduling, and Business Analytics solutions, GE Healthcare can help your organization improve patient outcomes, minimize labor costs and increase employee satisfaction.

Request a Demo

To learn how ShiftRewards can help your organization reduce incentive costs and improve employee engagement, please contact us today at (262) 670-2828.

imagination at work

www.gehealthcare.com/WorkforceManagement

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